

RESOLUTION NO. 031-19

A RESOLUTION APPROVING THE ADDITION OF A FIFTY DOLLAR (\$50.00) PER MONTH SURCHARGE TO CITY OF NAPOLEON, OHIO EMPLOYEE HEALTH INSURANCE PREMIUMS; AND DECLARING AN EMERGENCY

WHEREAS, Section 197.15 (a) (2) of the Codified Ordinances (Personnel Code) provides that: Subject to reasonable cost containment measures, the City provides group hospitalization, surgical, and extended medical benefits for each full-time regular employee in accordance with the benefit schedule provided in the City's plan as on file in the office of the City Finance Director marked "BORMA Benefit Plan" and as may be amended from time to time by Resolution of Council; and,

WHEREAS, the Health Care Cost Committee has recommended to City Council that Council approve the addition of a surcharge to City of Napoleon employee health insurance premiums as follows: to add a fifty dollar (\$50.00) monthly surcharge to City of Napoleon employee health insurance premiums starting January 1, 2020 applicable to employees that do not complete a wellness check by a licensed physician by November 30, 2019, and additionally applicable to employees whose spouse is covered by the employee's health insurance and the spouse does not complete a wellness check by a licensed physician by November 30, 2019. Further, employees and spouses that are covered by a City employee's health insurance that complete the wellness check during the dates of January 1, 2019 through November 30, 2019 and turn in the Preventative Care Physician form by November 30, 2019, will not be assessed the above-described surcharge. New employees will be afforded an opportunity to get a wellness check in their first year prior to being assessed a surcharge; **Now Therefore**,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF NAPOLEON, OHIO:

Section 1. That, upon recommendation of the Health Care Cost Committee, in and for the year 2019, this Council approves the addition of a fifty dollar (\$50.00) monthly surcharge to City of Napoleon employee health insurance premiums starting January 1, 2020 applicable to employees and spouses that are covered by the employee's health insurance that do not complete a wellness check by a licensed physician prior to November 30, 2019. Further, employees and spouses that are covered by an employee's health insurance that complete the wellness check during the dates of January 1, 2019 through November 30, 2019 and turn in the Preventative Care Physician form by November 30, 2019, will not be assessed said surcharge. New employees will be afforded an opportunity to get a wellness check in their first year prior to getting assessed a surcharge.

Section 2. That, all provisions of the BORMA Benefit Plan shall remain in full force and effect.

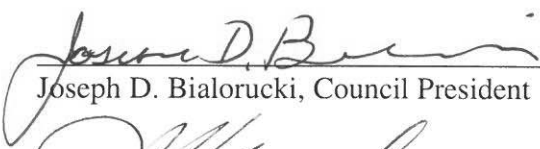
Section 3. That, it is found and determined that all formal actions of this City Council concerning and relating to the adoption of this Resolution were adopted in open meetings of this City Council, and that all deliberations of this City Council and any of its committees that resulted in such formal actions were in compliance with all legal

requirements, including Section 121.22 of the Ohio Revised Code and the Codified Ordinances of Napoleon Ohio.

Section 4. That, if any other prior Ordinance or Resolution is found to be in conflict with this Resolution, then the provisions of this Resolution shall prevail. Further, if any portion of this Resolution is found to be invalid for any reason, such decision shall not affect the validity of the remaining portions of this Resolution or any part thereof.

Section 5. That, this Resolution is declared to be an emergency measure necessary for the immediate preservation of the public peace, health or safety of the City and its inhabitants, therefore, provided it receives the required number of votes for passage as emergency legislation, it shall be in full force and effect immediately upon its passage; otherwise, it shall be in full force and effect at the earliest time permitted by law. Further, the Emergency Clause is necessary to enter into the above-given program in a timely manner and for further reasons as stated in the Preamble hereof. •

Passed: May 20, 2019


Joseph D. Bialorucki, Council President

Approved: May 20, 2019


Jason P. Maassel, Mayor


VOTE ON PASSAGE 6 Yea 0 Nay 0 Abstain

Attest:



Roxanne Dietrich, interim Clerk of Council

I, Roxanne Dietrich, interim Clerk of Council for the City of Napoleon, do hereby certify that the foregoing Resolution No. 031-19 was duly published in the Northwest Signal, a newspaper of general circulation in said City, on the 28th day of May, 2019; & I further certify the compliance with rules established in Chapter 103 of the Codified Ordinances of Napoleon Ohio and the laws of the State of Ohio pertaining to Public Meetings.


Roxanne Dietrich, interim Clerk of Council

STATE OF OHIO
COUNTY OF HENRY

Kimberly Imm, being first duly sworn, states that she is the Assistant Publisher of The Bryan Publishing Company, owner of The Northwest Signal, a daily newspaper, published and of general circulation in the county of Henry aforesaid, and that the annexed notice was published in one issue in said paper, on the 28th day of May, 2019.

Kimberly Imm
Kimberly Imm

Subscribed and sworn to before me this
31st day of May, 2019

Beverly Griteman
Beverly Griteman
Notary Public,
State of Ohio
My Commission Expires
February 13, 2021

Printer's Fee: \$177.00

Notary Fee: \$2.00

**Summary of Ordinance No. 030-19,
and Resolution No.(s) 031-19, 037-19**

(PURSUANT TO ARTICLE II, SECTION 2.15 OF THE CITY CHARTER, CHAPTER 121 OF THE CODE OF ORDINANCES AND COUNCIL RULE 6.2.4.1, AS WELL AS APPLICABLE PROVISIONS OF ORC CHAPTER 731)

NOTICE

A copy of the complete text of the above named Ordinance(s) and Resolution(s) are on file in the office of the City Finance Director and may be viewed or obtained during business hours of 7:30 AM to 4:00 PM, Monday through Friday, at the office of the Finance Director, the location being 255 West Riverview Avenue, Napoleon, Ohio. A copy of all or part of the above named Ordinances and Resolutions, or any item mentioned in this notice, may be obtained from the City Finance Director upon the payment of a reasonable fee therefore.

Ordinance No. 030-19

AN ORDINANCE AMENDING CERTAIN CITY OF NAPOLEON TRAFFIC SCHEDULES, SPECIFICALLY SCHEDULE II, "PARKING TIME LIMITS" ON CERTAIN CITY STREETS, AND IX, "ONE-WAY STREETS AND ALLEYS" AS LISTED IN THE ATTACHED EXHIBIT A; AND REPEALING ORDINANCE NO. 009-18

In this legislation, the City amended certain City traffic schedules, specifically Schedules II and IX.

Resolution 031-19

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In this legislation, the City approved a monthly \$50.00 surcharge to City employee health insurance premiums.

Resolution 037-19

A RESOLUTION AUTHORIZING ENROLLMENT IN THE OHIO RURAL WATER ASSOCIATION 2020 WORKERS' COMPENSATION POOL, AND AUTHORIZING THE EXPENDITURE OF FUNDS AND DIRECTING THE CITY MANAGER TO ENTER INTO A PROFESSIONAL SERVICE CONTRACT WITH COMPMANAGEMENT HEALTH SYSTEMS, INC., A WORKERS' COMPENSATION ADMINISTRATOR; AND DECLARING AN EMERGENCY

In this legislation, the City authorized enrollment in the Ohio Rural Water Association 2020 Workers' Compensation Pool, and authorized the expenditure of funds, directing the City Manager to enter into a professional services contract with CompManagement Health Systems, Inc.

All of the above summaries are approved as to form and correctness by Billy D. Harmon, City Law Director